



FOOD AND BEVERAGE COUNCIL

PROGRAM AND PARTICIPATION GUIDE

MISSION STATEMENT

The mission of the Troon F&B Council is to leverage the talent within the field in order to cultivate a positive and inclusive culture with energy, poise, and authority. Achieved through cross-club collaboration, product testing, and innovative approaches to solving the industry's needs - all designed to propel Troon F&B into the future of dining.

The mission is supported by the Core Principles below:

Community

Awareness

Retention

Enthusiasm

Build COMMUNITY, Raise AWARENESS, Improve RETENTION, Ignite ENTHUSIASM

PURPOSE

To create a working group of highly respected Food and Beverage Professionals that will promote innovative programs, systems, and procedures that are recognized within the hospitality industry. Examples may include:

- Gain perspective into Corporate initiatives and rally support and engagement by other field leaders
- Implement, test, and provide feedback for projects developed by the corporate team
- Beta test solutions from vendors, equipment, software applications, service models
- Work with other Council Members to provide sound, collaborative recommendations using a holistic, global mindset

Schedule & Minimum Obligations

- Commit to a 1 year term minimum, 2 consecutive years maximum
- Attend all scheduled virtual and in-person meetings*
- Attend and participate in annual F&B Summit
- Provide on or off-site assistance to other Troon Managed Facilities
- Willingness to support Troon Corporate initiatives and events as feasible within the limits of your primary job, including TaskForce missions
- Be a Champion for all Corporate initiatives at your home Property

ELIGIBILITY

We will assemble a diverse team of 7-9 active Troon Culinary and Front of House Leaders that represent our various brands and service models, which are actively managed under the Troon umbrella. Associates from all property sizes, complexities, revenue volumes, organizational structures and regions within the U.S. are invited to participate. Council members will rotate every 1-2 years to instill a broad range of insights and voices that will keep our discipline current and focused on the future.

To be eligible for a seat on the Troon F&B Council, you must:

- Currently be in Food and Beverage Leadership role and/or have decision making abilities that affect food and beverage operations
- Currently have or have had oversight of multiple outlets or venues with varying operations and complexity
- Be in good standing with General Manager, Human Resources and Board/Ownership
- Have a Satisfactory or better annual performance rating
- Possess strong written and verbal communications skills and exceptional consciousness of non-verbal communication
- Practice a high level of active listening skills and interact respectfully with colleagues of different backgrounds and experience levels
- Display strong leadership skills and proficient business acumen
- Possess an entrepreneurial spirit
- Be interested in testing, researching, implementing and providing feedback to Troon Corporate for programs, equipment, products, and/or other initiatives
- Be able to travel domestically during certain times per year to various events or demos as necessary

Position titles deemed eligible include, but not limited to:

- General Manager or Assistant General Manager
- Clubhouse Manager
- Director of Food & Beverage
- Food & Beverage Manager
- Director of Culinary Operations
- Executive Chef
- Executive Sous Chef
- Chef de Cuisine

MINIMUM PARTICIPATION REQUIREMENTS

Attendance and Meeting Frequency

- Attend quarterly virtual meetings with anticipated duration between 60 minutes – 2 hours
- Attend and participate in F&B Summit. Note: Participation may require pre and post event work or travel
- Provide regular and on-going feedback and communication within digital collaboration tools; i.e. Google Sheets, MS Teams, WebEx, etc.
- Attend vendor sponsored meetings, workshops, and/or demos

Failure to fully engage in these minimum requirements may jeopardize your continued involvement or seat on the council. Meeting frequency subject to change.

HOW TO APPLY

All interested associates should complete the application formalizing your interest. The application will ask all parties to state why you are interested in joining the Troon F&B Council and why you should be selected.

All applicants must include a referral from a Troon Corporate Food & Beverage Director, General Managers, or VP of Operations.

CANDIDATE PORTFOLIO

Application Form

To be completed by the Candidate. Please review the Program Information with your Nominator prior to completing this form.

Please complete the following application in it's entirety. Instructions on how to submit your Candidate Portfolio including the additional required documents can be found on page 10.

CANDIDATE INFORMATION	
Name:	
Email:	
Telephone:	
Property:	
Job Title:	
Years with Troon:	
Years in current position:	
Time at current property:	
Other Troon properties you have worked at:	
Highest level of education obtained:	
Affiliations (PGA, CMAA, GCSAA):	

CANDIDATE PORTFOLIO

Application Form

CANDIDATE QUESTIONNAIRE

What are your career goals and aspirations?

What about the Food & Beverage Council program specifically interests you?

Why should you be selected as a participant for the Food & Beverage Council program?

What experiences have you had that demonstrate your readiness for this program?

What do you hope to gain from participating in this program?

CANDIDATE PORTFOLIO

Nomination Form

To be completed by the Nominator. Please review the Candidate's completed application and Program Information prior to completing this form.

It is important that you, as the nominator, provide specific information to assist the committee in their decision on this candidate. Please answer the following questions and provide examples:

NOMINATOR QUESTIONNAIRE

How does the candidate display the potential for more responsibility at Troon and/or is the candidate capable of managing one of our properties? List both their strengths and improvement opportunities.

Explain how the candidate uses their natural talents and strengths to get things done, build relationships, influence others, and think strategically.

How does the candidate set a positive example for others?

CANDIDATE PORTFOLIO

Acknowledgement Form

I, _____, wish to be considered for acceptance into the Food & Beverage Council program and have reviewed the Program Information and Application Form with my Nominator. I am ready to accept the responsibilities of a participant and understand what is required to ensure my success and completion of the program.

Candidate's Signature

Date

I, _____, am nominating _____ for the Food & Beverage Council program and have reviewed their Application Form and Program Information with them. I am ready to support them in my role as a mentor and understand my responsibilities for this candidate's success and participation.

Nominator's Signature

Date

Food & Beverage Council

Submission Instructions

Candidates are to compile and submit all of the following documents to
Monica Fedri & David Jette, Corporate Food & Beverage Directors, at
mfedri@troon.com & djette@troon.com

- ❑ Completed Candidate Portfolio
 - ❑ Nomination Form (completed by the Nominator)
 - ❑ Application Form (completed by the Candidate)
 - ❑ Acknowledgement Form signed by both the Candidate and Nominator
 - ❑ A current Resume or CV
 - ❑ A copy of the Candidate's most recent Performance Appraisal

All nominations and Candidate Portfolios are reviewed by an Executive & Operations Selection Committee.

**Incomplete Candidate Portfolios and/or late submissions will not be considered. All decisions regarding acceptance are made by an Executive & Operations Selection Committee. Please contact Monica Fedri or David Jette with any additional questions or concerns.*